

AISIN Europe Health and Safety Policy

In order to realize the Aisin philosophy of "Inspiring Movement, Creating Tomorrow", we embrace the principles of "Be proactive, make change", "Raise individuals, expand dreams" and "Advance, build the future", with health and safety at the forefront of all of our business activities and day-to-day actions.

1. Implement activities to ensure the **protection of all** through positive communication involving everyone.
2. Strive to improve the safety and health of personnel through **awareness raising and training in risk prevention** at all levels and functions of the company
3. In addition to complying with the laws and regulations of each country, establish internal principles and rules to create comfortable **working environments**.
4. **Prioritize health and safety above all else**, thoroughly **eliminate sources of danger and harm**, and aim for zero accidents.
5. Invest appropriate management resources in establishing and maintaining a **continuous improvement** and management system to achieve objectives
6. **Share information with all persons** involved in our business activities such as governments, customers, local communities, suppliers, our sites, seconded employees, outsourced companies, subcontractors and visitors to facilitate cooperation and ensure efficient and safe operations.
7. Regularly **collect information from personnel** to facilitate cooperation, improve the working environment and ensure efficient and safe operations.
8. Ensure communication of this policy internally and guarantee its availability to all interested parties.

Management is committed to deploying and implementing this policy. Safety being everyone's responsibility, the participation and commitment of everyone will contribute to the achievement of these various objectives.